



For over 100 years, **Haws Corporation** has been committed to bringing the highest quality drinking fountain and emergency equipment products to a wide variety of markets globally. The Engineered Solutions Division (ESD) is a market-leading integrated solutions provider of custom designed tempered water emergency response and safety equipment. Currently, Haws is experiencing strategic growth both domestically and internationally in the Oil & Gas and Petrochemical markets. We are looking to add high-quality positions to our outstanding ESD team. To learn more about the ESD capabilities visit the haws site [here](#).

If you are ready for a challenge, enjoy a fast paced environment, enjoy working with teams and have an electro-mechanical or technical engineering background, we want to speak to you.

#### **Electrical Engineer:**

Responsibilities include researching, planning and designing custom **electro-mechanical products**, including pump motor control; electrical control panel assembly and wiring; and installing lighting, alarms, heating and refrigeration controls.

Qualifications: Strong system design background, good working knowledge of Solidworks and prior experience working with industry standards including ANSI, CSA and UL. Familiarity with NFPA and NEC codes for equipment designed for hazardous environments. Must be detail oriented a self starter and have good written and verbal communication skills.

Education and Experience: Bachelor's Degree in Electrical Engineering and a minimum of 5 years prior experience.

#### **Design Engineer:**

Responsibilities include designing custom electro-mechanical safety products as per the customer's specifications; analyze initial requests for proposals; provide input on the quotation process; review and approve production drawings prior to assembly; work with assembly team to resolve any issues.

Qualifications: Proficient in Solidworks; strong CAD skills including both 2D and 3D, systems design including Process and Instrumentation Diagrams; good presentation skills.

Education and Experience: Bachelor's Degree in Mechanical Engineering with a minimum of 5 years design engineering in an industrial market; prior experience working with industry standards including ANSI, CSA and UL. Familiarity with NFPA and NEC codes for equipment designed for hazardous environments.

#### **Sales Engineer:**

Responsibilities include working directly with customers to define and develop technically engineered safety products and solutions; reviewing requests for proposal; driving the sales process through strategy, proposal, presentation and successful close of the sale; working with the Design Engineers to ensure product meets customer's specifications.

Qualifications: Strong technical sales background and experience working with engineering firms and end users; strong selling skills including prospecting, sales planning, market research and closing skills; excellent communication and presentation skills.

Education and Experience: Bachelor's Degree in Mechanical Engineering; minimum 5 years sales engineering experience in industrial markets; prior experience working with industry standards including ANSI, CSA and UL. Familiarity with NFPA and NEC codes for equipment designed for hazardous environments.

**Benefits:** Haws offers an excellent compensation and benefits package, including medical, dental, vision, short and long term disability, and life insurance, performance and patent bonus opportunities, a generous paid time off policy, profit sharing and 401 (K) plan. Haws promotes initiative, innovation, integrity and team work.

If you meet our qualifications, are looking for a change and want to join a growing company, apply with us. We look forward to hearing from you.